

IGNITE THE SPARK FOR PRODUCTIVITY,  
COLLABORATION, STRENGTH FINDING, AND BUSINESS PLANNING

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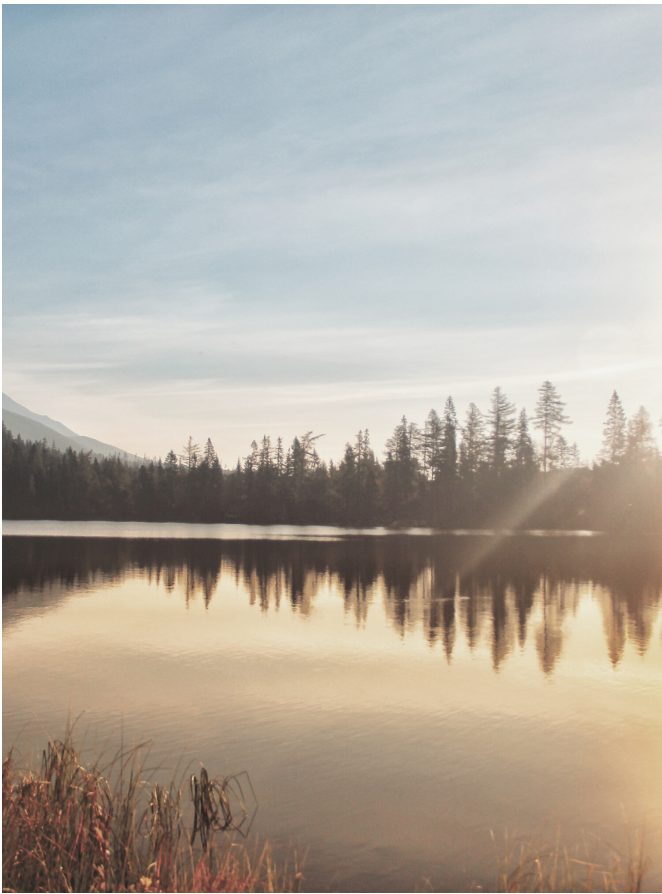
# RETREAT

WE PROVIDE TAILORED CORPORATE RETREATS, CONFERENCES, OR  
OFFSITE/VIRTUAL MEETING PLANNING AND FACILITATION



POMEGRANATE  
**consulting**

[POMEGRANATE CONSULTING.NET/CORPORATERETREATS](https://pomegranateconsulting.net/corporateretreats)



# TAKE A *(strategic)* BREAK...

It can be one of the most important things you can do at work to increase productivity and engagement.

Corporate retreats or professionally facilitated meetings are perfect for building a strategic business plan, team building, enhancing work relationships, improving morale, strategizing and creating a working environment that can give your team a boost. One of the most enjoyable aspects is the discovery that often leads to new perspectives and evolving together; but finding the balance is important.

Pomegranate Consulting can assist you in planning for, creating, and facilitating that balance.

# HIRE AN EXPERT

From venue selection to agenda planning; guest coordination to meeting facilitation, and everything in between...

Pomegranate Consulting can plan, coordinate, and facilitate your retreat or meeting to achieve the maximum benefit for your team.







# SERVICES

## Design & Logistics

Make your dedicated time away from your day-to-day work unique, valuable, and transformational. Ensure your logistical details are properly accounted for and that you and your team have the right time and space to reflect, prioritize, and strategize. We advise and execute on your retreat needs to make your retreat or meeting remarkable.

- Venue & vendor guidance, referrals, negotiations, and booking
- Itinerary setting structured to maximize your time, resources, and goals
- Event design, logistics organization, preparation documentation, and budget management.

## Agenda Consultation

Ensure your intention, purpose, and agenda are clear. Introduce the latest trends in the your business or industry and greatest in personal reflection or leadership. We consult and create on your agenda goals to make your retreat or meeting transformational. Services include:

- Setting your mission, agenda, & goals
- Team Assessments: internal team interviews to identify the voice and concerns pursuant to the retreat or meeting mission.
- Incorporation of the latest market or business trends and personal & professional development best practices
- Development of customized team building & leadership activities / exercises

## Meeting Facilitation

Establish a balanced open, honest, and candid conversation on business goal strategy and/or professional development topics to achieve peak performance. We facilitate team participation, manage conflict, and offer a new perspective to strengthen the team goals. Open, moderate, and/or lead discussions & interactive activities around the pre-defined agenda topics or goals.

See our facilitation topics areas of expertise.

- Optimize participation with the objective of substantive thinking.
- Document key agreements, decisions, processes, planning, and prioritize actions.
- Summarize key learnings or strategic plans. *When appropriate*, assign roles and responsibilities, timelines, and next steps.

Each service starts at \$600 and is tailored based on the estimated hours, retreat size, & custom needs.  
*Non Profits receive a 30% discount.*



# A sample of facilitation topics we can lead.

Each topic is facilitated using either discussion or interactive activities to optimize learning and maximize participation.

## ICE BREAKERS

To set the tone for the day, welcome play, ideas, and fun into the room.

## MISSION / PURPOSE

Why does our organization, group, or team exist? Who does our organization, group, or team serve? Are we reaching our target market?

## STRATEGIC PRIORITIES

How should we prioritize our work to achieve our vision? How will we measure our success? What are our Key Performance Indicators?

## SKILL ASSESSMENT

Do we have the right skills, tools, knowledge, and resources to achieve our vision? Where do we have a skill gap? How should we account for that?

## LEADERSHIP

How to be a better leader? Are we actively listening? How do we actively listen? How does our attitude affect our motivation? What time management tips and tricks will work best for our team? How to perform a mindset reset?

## MARKET DYNAMICS

What are our Strengths, Weaknesses, Opportunities, and Threats? What are the latest trends in the industry? How will we be a market leader?

## CONTINUOUS LEARNING

Creating a culture of continuous learning. What was the last thing we learned? When was the last thing we learned something new? Where do / will we continuously learn? What are we reading, listening to, speaking with?

## VISION & VALUES

What is our organization, group, or team vision? How are we sharing our vision? What values does our organization, group, or team stand by? What culture do we want to cultivate? How do we want our organization, group, or team to be perceived? What are our guiding principals?

## SELF AWARENESS

Is a proficiency in that involves the act of evaluation, interpretation, and assessment of your thoughts, behaviors, actions, and results. We can guide you through structured empirically measured tests as well as facilitated exercises to understand your own perceptions as well as those of others.

## ACTION PLANNING

In the past year, what have we done well? How can we recognize and celebrate our success? What do we need to improve upon? What action items do we need to focus on to achieve our goals? What will stand in our way? How do we move the needle?

## INNOVATION

How do we define innovation? How are we incorporating innovation into our business / product? How are we utilizing technology? What scares us about utilizing new technology?

## COMMUNICATIONS

How can we strengthen our communication patterns? Do we have breakdowns in our communications that lead to inefficiencies? How can we communicate to affect change?



# Let's Grow Together

*4 retreat retainer services for agenda setting and facilitation are available. Commitment with a dedicated retreat facilitator improves outcomes as they understand, track, and customize content specific to your organizations goals. This also allows for each retreat to build upon the last with consistency and time for reflections and learnings*



## Self Awareness

Start your self discovery process with the **Enneagram** to position your personality traits into a model to build upon.

Incorporate your behavioral patterns into real world professional examples and exercises to test your understanding.

Establish a team mission that leverages and displays the core strengths of your team.

1

## A Sample Retreat Plan

2

## Communications

Elevate your influence, executive presence, team dynamics, and results by assessing, practicing, and enhancing your communication style and delivery through curated exercises and personal examples.

Communications begins with listening, a skill we can all improve upon no matter our age or professional level. Setting aside time and intention to develop this skill emphasizes its importance in your team and organization.

3

## Strategic Planning

Let's talk Massive Action. Exercises and dedicated time to discuss execution strategies and planning efforts to take massive action on your goals. The latest and greatest around motivations, planning, reflection exercises and celebrating success.



4

## Leadership

How to be a better leader. Typically a precursor to this retreat is to read a current leadership book and set aside time for a group discussion and exercise on a topic within the book as it relates to a current workplace situation.



**REQUEST A CONTRACT FOR A RETAINER.**



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